



West Ada

SCHOOL DISTRICT

SCHOOL BOARD MEETING MINUTES September 27, 2021

Date, Place & Time	The regular meeting of the Board of Trustees, West Ada School District, is scheduled for Monday, September 27, 2021, at the District Service Center, 1303 E. Central Drive, Meridian, Idaho. The board will convene at 6:00 p.m. The entire audio content of the meeting is posted on the West Ada website at www.westada.org
Trustees in Attendance	Trustees: Amy Johnson, Rene Ozuna, Ed Klopfenstein, Sheena Buffi, and Rusty Coffelt (Excused).
Staff in Attendance	Dr. Derek Bub, Troy Stephens, Cheri Newbold, Char Jackson, Marcus Myers, Dave Roberts, Geoff Stands, Jonathan Gillen, Dave Moser, Ramona Lee, Buffy Roberts, Devan Delashmutt, Dustin Barrett, and Lisa Hahle
Guests	Sue Darden, Jon Evans, David Binetti, Alyssa Gallagher, Stephanie, Rebecca Ruzich, Emily Aib, Michael Aib, and Sam Perez
CALL TO ORDER & PLEDGE	Chairman Johnson
Superintendent Update	Superintendent Bub will be honoring the Merit Scholars tonight. Superintendent Bub discussed about the optional COVID testing offered at the District Office. The rapid testing allows our students the ability to get back to class sooner. This is the goal keeping kids in school. COVID numbers have decreased in positivity in our schools. The work force shortages in the classified positions are still a struggle. We continue to advertise to get subs, bus drivers, and paras. The K-8 benchmarks have been completed. This will help determine where kids are and where we need adjust instruction to support the kids for continual success.
Spotlight	<p><u>National Merit Semifinalist</u> Superintendent Bub announced the Semifinalist for the National Merit Scholarship. Congratulations to the 15 students at West Ada High Schools. The Superintendent, the Board Chair, and the Vice Chair presented the students with an award followed by a group picture.</p> <p><u>Crossroads Highlights</u> Joe Palaia, Crossroads Principal, celebrated the success at his school, gave an overview of what an Alternative School is, and the criteria students must meet to attend. Crossroads is a tier two school for students who need extra interventions. The scores are different at an alternative school. Teachers providing extra clarity, clear learning intentions, success criteria, and goal setting are a few of the items highlight. Many students have not had success with learning in the past, and staff provide the students opportunity for self-assessment so they can become successful learners.</p>

Spotlight Cont.

Mr. Palaiia celebrated one more success with Mr. Todd Knight being named Teacher of the Year.

Mr. Knight teaches science at Crossroads expressed how honored he was to receive this award. He thanked his family and students. "it's not something that I do alone", stated Knight. "We must all work together as a community to support each other."

Discussion

Impact of Career and College Counseling on Students

The Counseling department highlighted the path students follow as they enter their freshman year of school. Each Counselor took each grade level and provided information on the process and the programs offered to students. Two students, who have already graduated, spoke on the valuable experience they encountered utilizing their counselors during high school. Camille Massaada and Sarah Cole, both students graduated from Mountain View High School, highlighted the role the Career and College Counseling department played in the success of their college process. Both students stated they would go into the office for additional information to guide them in the application process and to help them apply for scholarships.

Cascade Transportation update - Jonathan Gillen/Cascade

Jonathan Gillen, Chief Operation Officer, outlined what a typical bus route would look like. Mr. Gillen identified the driver shortage, timing of busses, and the routing software. Because this is impacting the school district. Mr. Gillen outlined mitigating measure which included rental of vans, consolidation of sport activities, and limiting field trips. Cascade representatives addressed the number of drivers that are currently seeking their CDL and stressed this is a nationwide problem in many school districts. The representative from Cascade indicated they have a robust recruiting procedure and are looking at all possibilities. Vice Chair Ozuna asked about the parent notification process and the efficiency of this to notify parents of late busses. Mr. Gillen indicated this process had some problems in the beginning.

ISAT 2019-2020 Data Review - Marcus Myers

Marcus Myers, Chief Academic Officer, presented the yearly Spring summative assessments for grades 3-8 and 10. Mr. Myers explained the cohort of students and the way the grade levels are compared yearly. He explained 3rd grade in Spring of 2019 as compared to 3rd grade spring 2021 are different groups of students. ISAT Cohort data was provided for both ELA and Math. The progress monitoring, data analysis, short/long term goal setting, and benchmarking is done every 9 weeks. Mr. Myers indicted the PLC short/long term goals and strategies will be centered on the focus of math. Trustees thanked Mr. Myers for the PLC teams addressing any learning goals and address through a systemic processes.

[Revised Policy 602.20](#), Academic Freedom & Teaching Controversial Issues (third reading)

Marcus Myers, Chief Academic Officer, indicated the changes were made as suggested from the last meeting. Trustees had no questions or changes for Mr. Marcus.

[Revised Policy 403.80](#), Title IX-Nondiscrimination Policy (third reading) Dave Roberts, Chief Human Resources Officer, adjusted the policy with the policy committees and Trustees recommendations. Trustees had no questions or changes to the revised policy.

[Trustee Rezoning](#) Karen Echeverria (ISBA)

Discussion Cont.

Karen Echeverria from ISBA explained the process of realigning the district zone boundaries to comply with the legal obligation that zones are within a 10% variance of each other. Once the maps are approved, ISBA will return the maps with the legal descriptions. Marci Horner provided the maps to reflect the equalization of the zones. Chairman Johnson and Vice Chair Ozona asked about other option to not cross the freeway. Superintendent Bub asked about the deadline if other options were offered during the next meeting. Ms. Echeverria indicated the deadline is tight and she needs the maps by October 10th. Chairman Johnson asked if we could extend this by one day because we have our meeting on October 11th. Ms. Echeverria indicated we could.

Action

Revised Policy 602.20, Academic Freedom & Teaching Controversial Issues

Trustee Klopfenstein made a motion, **Trustee Buffi** seconded, and the vote was unanimous to approve revised policy 602.20.

Revised Policy 403.80, Title IX Nondiscrimination Policy

Trustee Buffi made a motion, **Trustee Klopfenstein** seconded, and the vote was unanimous to approve revised policy 602.20.

Trustee Rezoning

Vice Chair Ozuna made a motion to move this item to the October 11, 2021, meeting in order to review other options, **Chairman Johnson** seconded. The vote was unanimous.

Consent Agenda

Trustee Klopfenstein made a motion, **Trustee Buffi** seconded, and the vote was unanimous to approve the consent agenda.

[Minutes of the September 8, 2021 regular board meeting](#)

[Associated Student Body Reports](#)

[Employment Recommendations](#)

[Leave Requests](#)

[Alternative Authorization-Content Specialist for Tysie Cournoyer](#)

[Renewal Alternative Authorization-Content Specialist for Michael Jones](#)

[Recommendation to approve Republic Services Easement/Access Agreement](#)

[Recommendation to approve Aviator Springs Easement](#)

[Recommendation to approve Lanark Water Main Easement](#)

[Recommendation to approve Lanark Ground Lease](#)

[Recommendation to approve Research Proposal-Western Governors University](#)

[Recommendation to approve the CIP \(Continuous Improvement Plan\)](#)

[Recommendation to approve bus fleet changes](#)

Consent Cont.

[Recommendation for Cascade to purchase vans](#)

[Disposal of Personal Property Notification](#)

Executive Session/Action

Trustee Buffi made a motion to enter Executive Session per Idaho Code 74-206(1)(d) and (f) To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code; and to communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement: and to Enter Executive Session per Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

Trustee Klopfenstein seconded. **Chairman Johnson** took roll call. **Trustee Klopfenstein Aye, Vice Chairman Ozuna Aye, Trustee Buffi Aye, Vice Chairman Ozuna Aye,**

Open Session

The Board entered Executive Session at 8:52 p.m.
The Board returned to regular open session at 9:53 p.m.

Action

Consideration in joining proposed litigation

Trustee Klopfenstein made a motion whereas the District recognized that vaping is a national and local problem impacting upon student health and the disciplinary operation of the District: and whereas multidistrict litigation is pending against JUUL, as well as its shareholder in Federal Court: and whereas the Board, having considered the inclusion of the District in this multi-district litigation and having found it to be in the best interest of the District and its students, I hereby move that the Board take all necessary steps to join this lawsuit as a Plaintiff against JUUL and direct the Board's Chairman and/or Superintendent to execute all appropriate documents to that end. **Trustee Buffi** seconded and the vote was unanimous.

Ratify or nullify the recommendation to place Employee F on paid administrative leave

Trustee Buffi made a motion to ratify the recommendation to place Employee F on paid administration leave. **Trustee Klopfenstein** seconded and the vote was unanimous.

ADJOURNMENT

Trustee Klopfenstein made a motion, **Vice Chairman Ozuna** seconded, and the vote was unanimous to adjourn the meeting at 9:55 p.m.

Chairman

Clerk