



West Ada

SCHOOL DISTRICT

SCHOOL BOARD MEETING MINUTES

November 19, 2015

Date, Place & Time	A special meeting of the Board of Trustees, West Ada School District, convened at 6:03 p.m. on Thursday, November 19, 2015 at Eagle Middle School, 1000 W. Floating Feather Road, Eagle, Idaho.
Trustees in Attendance	Chairman Tina Dean, Dr. Russell Joki, Dr. Julie Madsen, Carol Sayles, Mike Vuittonet
Staff in Attendance	Joe Yochum, Trish Duncan
Guests	Elaine Eberharter-Make, Vaughn Heinrich, Lauren Gusinow, Nancy Viano, Annie Eastman, Scout O'Gara, Steve Heckendorn, Mary Ollie, Rob Lundgren, Danny Herdegen, Paul Werner, Jessica Baird, Carla Phillips.

CALL TO ORDER

Chairman Tina Dean

Listening Session

Joe Yochum, interim superintendent, provided the board and attendees with the results of the community survey that was sent out November 11th to 26,709 patrons of the district. Survey questions, completed by 1,371 patrons, were:

- Which of the following educational levels do you think are important? Multiple answers were possible and the three highest percentages were graduate degree in education; graduate degree in business, and an earned doctorate.
- Which of the following experiences do you think are important? The highest percentage of answers were classroom teaching experience; principal experience, business experience, district office experience, and superintendent experience.
- Which of the following leadership skills do you think are important? The highest percentage of answers were teacher improvement, school finance, student achievement, curriculum planning, community relations, and principal improvement.
- Which of the following leadership values do you think are important? The highest percentage of answers were honesty, a communicator, teacher involvement, love of children, a listener, and community involvement.

The staff survey was sent to 4,200 staff members and 533 responses were received. The survey questions and results follow:

- What do you feel is the most appropriate educational background for candidates for superintendent? Masters, experience and doctorate were the answers most often mentioned.
- What are the most essential prior work experiences for a superintendent? Experience, classroom, teacher, district and superintendent.

- What are the most important skills a superintendent should have? Ability, communication, district, teachers.
- What is the optimal attitude/disposition that a superintendent should have? Teachers, students, district, positive.

Patrons and trustees reviewed the survey and qualities that were important for a new superintendent. Communication with staff, students, parents, and patrons was discussed as well as integrity of the candidate, their ability to provide a visual graphic of how the state and district funding works, respect for teachers and staff, support of current programs, visibility to the community/staff/parents and students, ability to work with the legislature on education funding, and their relationship with the board. Those in attendance expressed their appreciation for an opportunity to offer their suggestions and for scheduling the meeting in Eagle.

Chairman Dean introduced Vaughn Heinrich, who has been hired as a part time consultant to help Mr. Yochum and to assist the board with the superintendent search. Mr. Heinrich provided an overview of next steps:

- Applications will be sent to the board chair
- A completed application will consist of a letter of interest and comprehensive resume with the names of at least three references.
- As the completed applications arrive, the chair will share them with the board for screening and if two or more board members request, an interview will be scheduled.
- Public meetings with the candidate will be scheduled at various locations across the district
- The board can offer a contract at any time to a candidate.

The board is on target with the suggested timeline and an additional listening session is scheduled at the District Service Center. The position could be filled by the first of the new year and the board will offer a salary that is commensurate with the job.

ADJOURNMENT

Trustee Vuittonet moved, Trustee Madsen seconded and the vote was unanimous to adjourn the meeting at 8:08 p.m.

Chairman

Clerk