Faculty Collective Commitments

We have established these guiding principles as a basis for our values as teachers and professionals at Lake Hazel Middle School. They are intended as a means for informal personal reflection and are not intended to be used in the formal evaluation process. They represent our shared purpose and will continue to guide us as educators.

- We will develop curriculum and instructional strategies that utilize various resources which will promote active engagement of students.

- We will assist each student in their transition to middle school, through middle school, and beyond by providing appropriate instruction, monitoring his/her progress, and offering guidance and support services tailored to individual needs.

- We will model the importance of life-long learning through our ongoing professional development.

- We will integrate college and career readiness related skills into our instruction.

- We will collaborate with one another to create conditions that promote student success.

- We will act in a professional manner with integrity and honesty and will develop relationships characterized by caring and respect; relationships which will lead to a rewarding professional experience.

- We will provide a supportive school atmosphere where everyone feels emotionally, physically, and intellectually safe.

- We will model, monitor, and enforce student and adult behaviors that contribute to a safe and orderly environment while respecting the rights of others within a diverse community.

- We will hold high expectations for student achievement and character, and will guide students to make responsible choices for their lives and the learning process.

- We will care for our physical environment and school property and will expect the same of students.

- We will communicate with parents and each other about students and will encourage parents to be positively involved in their children’s education. Teacher websites with updated calendars and information will be utilized to increase communication opportunities.
Administrative Team Collective Commitments

The Administrative Team of Lake Hazel Middle School is committed to the education and well-being of each student. As part of a professional learning community, we have identified the following values in order to guide the policies, procedures, programs, priorities, and day-to-day decisions of the building. The team will honor, advance, and protect these values. We will also acknowledge and address behaviors that are inconsistent with the school’s vision and goals.

We will model and advance the behaviors established below.

- High standards and expectations for student success.
- Engagement in reflection and collective inquiry regarding best practices
- Commitment to the contribution toward high-performing collaborative teams.
- Commitment to life-long learning through ongoing professional development and growth
- Commitment to a high level of mutual support and trust between all members of the learning community
- We will recruit and retain individuals who are best suited to advance the vision and goals of the building and district, and we will create conditions which support their ongoing professional growth.
- We will facilitate the development of curricular and co-curricular programs which result in high levels of student engagement, address student needs and interests.
- We will model, monitor, and enforce student and adult behaviors that contribute to a safe and orderly environment while respecting the rights of others within a diverse community.
- We will recognize and celebrate the individual and collective efforts and achievements of the Lake Hazel Middle School community.
- We will fulfill our responsibilities for good stewardship by managing the District’s resources in a manner that addresses the needs of the community, establishes community partnerships, and builds community support.
- We will develop and implement programs and procedures which result in increased responsibility for student learning, decisions and actions.

Lake Hazel Middle School
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Lake Hazel Middle School

Collective Commitments for Students

Lake Hazel Middle Schools is building upon a tradition of excellence. As a student of LHMS, you are asked to help contribute to re-establishing that tradition. By maintaining high personal expectations for success, utilizing open communication with staff and fellow students, and following the guidelines listed below, you both increase your opportunities for success and help make Lake Hazel Middle an excellent school. To ensure this success, students will:

1. Take responsibility for our education, decisions, and actions.

2. Act in a manner that best represents ourselves, our school, and our community.

3. Be active in the school and community.

4. Maintain a balance between academics, co-curricular activities, and other activities; continually giving our best efforts to each.

5. Respect our fellow students and their activities.

6. Respect cultural diversity, individuality, and the choices and rights of others.

7. Promote a safe and healthy learning environment.

8. Understand that our choices impact others, and that we have a responsibility to ourselves, our family, our school and our community to work together to be successful.

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Collective Commitments for Parents

We, as parents, must first become familiar with the established vision statement of Lake Hazel Middle School. We can contribute to the pursuit of that vision and the success of our children when we:

1. Become informed and knowledgeable about the academic, co-curricular, and student support programs available to students by:
   - Carefully reviewing school publications such as the student handbook, school newsletter, etc.
   - Attending and participating in parent information programs sponsored by the school.
   - Reading/utilizing the LHMS and District Website

2. Assist our children in making important educational decisions by:
   - Helping our students set educational goals
   - Encouraging involvement in school activities
   - Having conversations about post-secondary education and career goals

3. Engage in communication with the school by:
   - Responding to the school’s feedback about our children’s progress and behavior.
   - Advising school personnel of any special circumstances or needs of our children.
   - Being proactive in asking questions, expressing concerns, and seeking information.

4. Become actively involved in the life of the school by:
   - Attending school programs
   - Participating in parent support groups such as the PTSO.
   - Volunteering in the school.

5. Help our children become responsible, self-reliant members of the school by:
   - Teaching them to accept responsibility for their own learning, decisions and behavior.
   - Insisting that they follow the rules of the school.
   - Demonstrating respect and cooperation in dealing with others and expecting our children to do the same.

6. Create a supportive environment for learning in our homes by:
   - Modeling the importance of life-long learning.
   - Providing a quiet time and place for study
   - Expecting achievement and offering encouragement and praise.

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