



West Ada

SCHOOL DISTRICT

SCHOOL BOARD SPECIAL MEETING MINUTES January 24, 2017

Date, Place & Time	The special meeting of the Board of Trustees, West Ada School District, convened at 6:00 p.m. on Tuesday, January 23, 2017 at the District Service Center, 1303 E. Central Drive, Meridian, Idaho.
Trustees in Attendance	Trustees: Chairman Phil Neuhoff, Steve Smylie, Renee Ozuna Mike Vuittonet (unable to attend until 7:33 p.m.) Ed Klopfenstein (by phone excused at 8:05p.m.)
Staff in Attendance	Dr. Mary Ann Ranells, Cheri Newbold, Eric Exline, Joe Yochum, Geoff Stands, Mandy White, Don Nesbitt, Dave Moser, David Roberts, Debbie Arstein and Troy Stephens
Guests	Sue Darden and Cassandra Campbell
CALL TO ORDER & PLEDGE	Chairman Phil Neuhoff
Consent Agenda	Trustee Ozuna made a motion, Trustee Smylie seconded and the vote was unanimous to approve the consent agenda as proposed. Approved items are as follows: Disposal of Surplus Printer Recommendation to amend the Student Handbook to give building principals the authority to excuse weather related absences Recommendation to approve leave requests
Discussion	<u>Attendance Area Ustick/Pine/Eagle/Locust Grove</u> Eric Exline, Chief Communication Officer, presented his findings after holding a public hearing on the attendance area. Only three patrons attended the public hearing. Mr. Exline clarified the street location as Ustick/Franklin/Eagle/Locust Grove. Mr. Exline presented the proposal is to change the area bounded by the above streets from its current high school attendance zone, Meridian High, to Centennial High, in an effort to resolve the three-way split of the Lewis and Clark Middle School attendance area. Students currently attending Meridian

High School in the boundary will have transportation, allowing students to finish in the high school they started.

Revised Plant Levy Resolution

Eric Exline, Chief Communication Officer, presented the change to the Plant Levy Resolution will be in the official ballot. The length of the verbiage would not fit into the characters allowed on the voting ballot box. Therefore, the verbiage changed as follows: IN FAVORE OF authorizing the Plant Levy in the amount of up to \$16,000,000.00 per year for ten (10) years.

Action

Approve or deny attendance area Ustick/Pine/Eagle/Locust Grove
Trustee Ozuna made a motion, **Trustee Smylie** seconded and the vote was unanimous to approve the proposed attendance zone as presented by Administration.

Approve or deny Revised Plant Levy Resolution

Trustee Smylie made a motion, **Trustee Klopfenstein** seconded and the vote was unanimous to approve the revised Plant Levy Resolution as presented by Administration.

Work Session

West Ada Teacher Evaluation

Dave Roberts, Chief Human Resource Officer, presented an outline regarding the evaluation process for West Ada School District. Mr. Roberts reported the current laws and West Ada's compliance with current law. Mr. Roberts cited Idaho Statute 33-514 – Issuance of Annual Contracts. Mr. Roberts explained to the Board the requirement to provide teachers with a written evaluation, the time frame and the type of evaluations. Idaho Statute 33-513 – Professional Personnel, defines student data relating to Idaho's standard achievement tests. Mr. Roberts also covered the IDAPA Standards, Professional Practice, Student Achievement, Participants, Evaluation Policy-Content Evaluation Policy – Frequency of Evaluation, Evaluation Policy – Personnel Records, Evaluation System Approval. Mr. Roberts also reported Administration will be editing Policy 401.30 - Supervision and Evaluation and Policy 403.30 - Official Personnel Files and Information on Past Job Performance to be in compliance with law. Both of these Policies will be presented to the Board in the future for Board approval. Trustees questioned Mr. Roberts on compliance and proposed IDAPA changes.

The link to Mr. Roberts Power Point: West Ada Teacher Evaluation Model

Dave Moser, Regional Director, presented the West Ada Evaluation Process in a flow chart. Mr. Moser explained the difference between Annual Contract Teachers and Renewable Contract Teachers. The type of observations and the categories teacher's evaluation contain. Mr. Moser also explained the improvement plans and the different levels of improvement plans the district provides.

Dr. Mandy White, Regional Director, presented Teacher in Action. Dr. White explained to the Board they would be given a mock evaluation form and the Board would be evaluating a teacher in a classroom. Dr. White presented a short 8-minute video clip of a teacher in the classroom. Trustees were then asked to share what they observed in the class. Trustees shared the positive interaction, student engagement, and overall class environment.

Geoff Stands, Regional Director, presented the West Ada's Teacher Evaluation Portal, how information is entered into the system. Mr. Stands explained how Administrators observe a class room. Trustees questioned how evaluations are performed if the evaluator does not know the content of the class being taught. Mr. Stands stated good instruction is good instruction.

Dr. Ranells thanked the staff for the amazing presentation. Dr. Ranells stated evaluations do not increase student achievement. Success happens in teacher collaboration, where teachers sharing in a non-threatening environment, sharing ideas, success, and methods of teaching. The focus needs to be on boys and girls learning not on training evaluators.

Sue Darden, teacher at Galileo S.T.E.M. Academy, addressed the Board and stated the Danielson Framework was not designed to determine teachers' pay but to improve teaching skills.

ADJOURNMENT

Vice Chairman Vuittonet made a motion, **Trustee Smylie** seconded and the vote was unanimous to adjourn the meeting at 8:25p.m.

Chairman

Clerk