



West Ada

SCHOOL DISTRICT

West Ada Education Association-West Ada School District Joint Negotiations

Date: April 12, 2017

Scribe: Cheri Newbold

Members Present: Dave Roberts, Mandy White, Debbie Arstein, Travis Gray, Eric Thies, Kelli Furey, Kurt Dorn, William Suggs, Michelle Sanders

Members Absent: Karly Bryant

Observers: Luke Franklin, Kendra Wisenbaker, Trustee Steve Smylie, Trustee Ed Klopfenstein, Robert Zumbrun, Scott Stuart

Meeting began at 4:30

Established Norms

1. Listen to all ideas and all ideas are heard
2. Nothing personal, assume best intentions
3. Ask clarifying questions
4. Send minutes to team within 2 business days following the meeting; team responds within 2 business days, unless no corrections are needed; Cheri to send draft minutes to all district users.
5. Start and end on time (4:30-6:30) (wrap up 10 minutes prior)
6. Joint agenda created by Debbie Arstein and Kelli Furey
7. Respect the person speaking; one person speaking at a time.

Approval of Minutes from meeting on March 20, 2017

- Motion was made by Eric Thies and seconded by Mandy White to approve minutes from March 20, 2017. The vote was unanimous.

Backside Salary Schedule presentation Scott Stuart

- Budget presentation was March 15, 2017
- Additions include two girls rugby coaches at each of the 5 high schools – cost \$28, 500
- Late request from the drama advisor after the budget was presented for an increase 26% drama advisor and 9% increase for assistant advisor
- Discussion of the process to request increases and the need for some sort of procedure
- Co-Curricular vs Extra-Curricular programs becomes difficult to define

General Fund budget for School Year 2017-2018

- Transportation increase because the cost of routes, fuel cost, transportation of foster kids to home schools and the replacement of busses

- Increase for costs of co-curricular courses. Course fee budget is covering only classes in place at the end of FY16.
- Certified increase of \$5,266,527 includes 46 FTE growth(pending until we see the fall growth)
- Placeholder of 3% in administration and classified salary increase.

Budget for health insurance

- The District had a fantastic year renewal rate went down 1.95%
- Self-insured option requires extensive administration including a reserve, separate trust account, a Board of Trustees(not our Board) to oversee, and would require staff resources.
- Under a Minimum Premium option we do not have to build up a reserve.
- The District is in the process of gathering information only. We want to find the best option.
- Increase in health insurance budgeted at 2%.

Calendar for 2017-2018 regarding in-service days

- The floating day in question is December 22. No school that day and it is a non-contract day for teachers.
- Celebration kickoff will be on Monday, August 21, 2017

Caucus for 20 minutes and returned at 6:02p.m.

Building the agenda for April 18, 2017

- Review committee participation
- Follow up drama stipend and backside salary protocol
- Salary conversation

Meeting adjourned at 6:17p.m.