



# West Ada

SCHOOL DISTRICT

## SCHOOL BOARD MEETING MINUTES May 22, 2018

<b>Date, Place &amp; Time</b>	The regular meeting of the Board of Trustees, West Ada School District, convened at 6:00 p.m. on Tuesday, May 22, 2018 at the District Service Center, 1303 E. Central Drive, Meridian, Idaho.
<b>Trustees in Attendance</b>	Trustees: Phil Neuhoff, Ed Klopfenstein Mike Vuittonet, Rene Ozuna, and Steve Smylie (arrived at 6:15)
<b>Staff in Attendance</b>	Dr. Mary Ann Ranells, Cheri Newbold, Eric Exline, Joe Yochum, Devan Delashmutt, Don Nesbitt, Dave Roberts, Cara Hinkson, and Michelle Sanders
<b>Guests</b>	Mary Ollie, R. Lundgreen, and Eric Thies
<b>CALL TO ORDER &amp; PLEDGE</b>	Chairman Phil Neuhoff
<b>Consent Agenda</b>	<p><b>Vice Chairman Vuittonet</b> made a motion, <b>Trustee Klopfenstein</b> seconded, and the vote was 4-0 (Trustee Smylie arrived during discussion portion of the meeting) to approve consent agenda.</p> <p>Minutes of the May 8, 2018, regular board meeting</p> <p>Employment Recommendations</p> <p>Summary of Leave Requests</p> <p>Alternative Authorization - Teacher to New Certification/Endorsement to work as an American Government teacher at Rocky Mountain High School</p> <p>Recommendation to change the name of Gateway Elementary School of Language and Culture back to McMillan</p> <p>Recommendation to approve proposed Leadership Premiums for the 2018-2019 school year</p> <p>Approve Schematic design for the New High School</p> <p>HVAC upgrades at Eagle Elementary School</p> <p>Bid# 813001: Rocky Mountain High School Reroof Phase Two</p>

**Consent Cont.**

be awarded to Nations Roof Mountain

Reject Bid #810606, Frontier Exterior, that was previously approved April 24, 2018

Disposal of Surplus Personal Property-School Bus

Disposal of District Surplus

Non-resident student enrollment request for the 2018-2019 school year

Student Expulsions

**Discussion**

**Negotiated Agreement for the 2018-2019 school year (Dave Roberts)**

Dave Roberts, Chief Human Resource Officer, presented the agreement that was settled on by the members of the negotiations team. The agreement includes an average weighted average salary increase is 6.0%, with a range of 3% to 11%. The agreement also includes \$358 in professional development stipends. The agreement also approved the new supplemental salary schedule that was developed by a committee during this school year. The agreement extends the days for athletic trainers and provides two preps for middle school athletic directors, which restores the amount of prep time that was offered in the past. The agreement also includes reviewing hourly pay raises for certified staff and reviewing class sizes at the secondary level. Committees will be formed to look at these issues. The agreement increases the hourly rate for certified noon duty. Trustee Klopfenstein asked about the smooth nature of negotiations. Mr. Roberts indicated that conversations prior to negotiations and the relationships that have been built with time among the members of the negotiations team made for a positive experience for the group. Trustee Vuittonet asked about the total increase in salary based apportionment for salaries. Mr. Roberts indicated that West Ada received an increase just over \$6 million, all of which was passed through to teacher salaries. Trustee Ozuna asked about the pay increases at the top of the salary schedule. Mr. Roberts indicated that the increase is just over 3%. He also indicated that in the fifth year of the career ladder staff will be able to get to the top of the salary schedule in 14 years, where it takes 19 currently, so teachers will be able to get to the top pay earlier in their career. Vice Chairman Vuittonet asked about the hourly pay rate for certified staff. Mr. Roberts answered that there are duties such as curriculum writing that have been paid the same hourly rate for 10 years. The agreement includes forming a committee to review these rates. Vice Chairman Vuittonet asked about the class size committee. Mr. Roberts indicated that this committee will look at secondary class loads.

**Discussion Cont.**

**Board Policy Manual revision process (Superintendent Ranells)**

Superintendent Ranells, discussed the process to review current policies. She indicated Mr. Nesbitt had created a spread sheet and assigned policy sections according to the department the policy pertains to. Some policy that have minor revision may not need the complete three readings, as where other policies with major revision may need the three reading. Trustees all expressed support in the process. Vice Chairman Vuittonet indicated a work session to discussion policy might expedite the process.

**Revised Policy 902.20, Selection of Professional Services (fourth reading) Joe Yochum**

Joe Yochum, Assistant Superintendent, presented policy 902.20 with new language in line 25, 31, and line 41. Mr. Yocum stood for questions. Chairman Neuhoff asked about the pool of service providers. Chairman Neuhoff asked about the process. Mr. Yochum indicated the staff would select the firm from the pool. The highest ranked contractor would be submitted to the Board for approval as we have done in the past. Staff would negotiate the contract, and then bring the contract to the Board for final approval.

**Revised Policy 504.81, Sex Offenders (third reading) Don Nesbitt**

Don Nesbitt, Assistant Superintendent, presented the third reading of policy 504.81. Mr. Nesbitt made no changes since the last reading.

**New Policy 504.82, Student Sex offenders (third reading) Don Nesbitt**

Don Nesbitt, Assistant Superintendent, presented the third reading of policy 504.82 with the suggested change made by Trustee Smylie to add juvenile to the policy. Mr. Nesbitt stood for questions. Trustees had no questions.

**Revised Policy 603.22, Advanced Opportunities (third reading) Michelle Sanders**

Dr. Sanders indicated the policy had no changes since the last reading and would stand for questions. Trustees had no questions.

**Revised Policy 600, Statement of Guiding Principles (first reading) Don Nesbitt**

Don Nesbitt, Assistant Superintendent, recommended to delete this policy. He stated most of the 600 policies already include the guiding principles. Trustee Klopfenstein stated most of the policies sections have a guiding principles policy. Trustee Ozuna prefers having a policy with a purpose. Mr. Nesbit stated this

**Discussion Cont.**

policy probably reflected IDEA, which was passed into law in 1973 the year this policy was last revised. Trustee Smylie expressed concern that we might not serve all students and would like to keep the policy in place. Vice Chairman Vuittonet agreed with Trustee Ozuna and could support the deletion of this policy.

**Revised Policy 601.10, School Day (first reading) Don Nesbitt**

Don Nesbitt, Assistant Superintendent, presented the update to this policy with the addition of the words “or exceed” to the instructional guidelines for all grade levels. Trustee Ozuna asked if decreasing the class size would increase student achievement. Mr. Nesbitt indicated the challenge is the number of current standards teachers cover in class. Mr. Nesbitt cited John Hattie’s research on the effect of various factors and the correlation on student achievement. Trustee Smylie praised the school models in other countries, there is data that shows that longer school years do have an impact on student achievement. Mr. Nesbitt agreed. Chairman Neuhoff wanted to make sure the time requirements in this policy align with state code. Mr. Nesbitt indicated this is the case our policy does align with state code. Chairman Neuhoff indicated that there should be contingencies in the policy revision that allow school districts to reduce the hours in case of an emergency. Dr. Ranells asked if that exception should be written into the policy. Chairman Neuhoff indicated one way to address this would be to take the hours out of the policy and address this issue in the Emergency Closure policies. Mr. Nesbitt will bring the policy back with the revisions for a second reading.

**Revised Policy 601.30, Class Size & Load (first reading) Don Nesbitt**

Don Nesbitt, Assistant Superintendent, indicated the only change to this policy was to amend the year. He stated if class size is reduced by 1, the budget would increase by \$113,000. Most schools are under the class sizes indicated in the policy. The expectation to this are the overcrowded school where there is no room to split classes. Trustee Klopfenstein asked if the additional 36 FTE will help with class size. Mr. Roberts clarified the 36 FTE is for the predicted future growth. West Ada is still under the number of certified staff that the district qualified for by 42 teaching positions. Trustees all agreed it is important to review this policy each year to discuss how to reduce class size. Chairman Neuhoff asked why the FTE in some of the grade levels decreased. Mr. Roberts clarified the FTE is based on current enrollment. The increase in enrollment have been occurring at the secondary level. Trustee Ozuna asked if there is a maximum class size. Mr. Roberts indicated that FTE is distributed according. Trustee Ozuna asked how much we spend on overcrowded aides. Mr. Yochum responded the budget has

**Discussion Cont.**

dropped from half a million to about \$100,000 with the class size numbers increase

**Revised Policy 602.20, Teaching Controversial Issues (first reading) Don Nesbitt**

Don Nesbitt, Assistant Superintendent, presented the policy 602.20 which had not been revised since 1990. The committee's recommendation: Teachers shall present multiple sides of political issues in an objective manner using valid and reliable resources. Trustee Klopfenstein asked how it would apply to a controversial topic like climate change. Mr. Nesbitt stated teachers are very professional and would present all views of the topic. Vice Chairman Vuittonet asked if this policy has ever been mentioned in the past. Mr. Nesbitt stated not his knowledge. Trustee Smylie supported the proposed change to the policy. Trustee Ozuna asked if the word "political" is the right word. Mr. Nesbitt stated the committee discussed the use of the word political at great lengths. The committee believed the word political should stay. Trustee Ozuna asked if the word controversial could also be added. Chairman Neuhoff agreed. Mr. Nesbitt will bring policy 602.20 back for a second reading.

**Revised Policy 602.61, Special Education-Gifted & Talented (first reading) Cara Hinkson**

Cara Hinkson, Curriculum Coordinator, presented policy 602.61. The revision to the policy will align with State Code. Trustee Ozuna asked about art programs for exceptional students. Ms. Hinkson indicated that choice schools and GT facilitators serve students in all schools. Trustee Klopfenstein asked what the policy is specifically doing. Ms. Hinkson indicated that GT is not covered in IDEA. The intent is to move GT out of this designation. Trustee Ozuna indicated that the district does a good job serving these students.

**Revised Policy 602.90, Idaho Digital Learning Academy Classes (first reading) Michelle Sanders**

Dr. Sanders indicated the policy does not meet current practice. The revision eliminates requirement to take online courses. Chairman Neuhoff asked if fast forward funds can be used for overload courses. Dr. Sanders indicated yes if the student is taking more than 6 online credits. Trustee Ozuna asked if IDLA credits transfers. Dr. Sanders indicated that they all do, except for senior projects, which don't align with West Ada curriculum

**The Name of the New Elementary School, Pleasant View Elementary - Eric Exline**

Eric Exline, Chief Communication Officer, presented a brief history in the naming process of the schools. Mr. Exline indicated the elementary names tend to come from previous one room school houses that existed. He presented some of the names and the proposed and how the process worked. Trustees liked the

history behind the names and the tradition of carrying those names on to the new school sites.

**Action**

**Negotiated Agreement for the 2018-2019 school year**

**Vice Chairman Vuittonet** made a motion, **Trustee Smylie** seconded and the vote was unanimous to approve Negotiated Agreement pending the approval of the WAEA.

**Revised Policy 902.20, Selection of Professional Services**

**Trustee Klopfenstein** made a motion, **Vice Chairman Vuittonet** seconded and the vote was unanimous to approve policy 902.20.

**Revised Policy 504.81, Sex Offenders**

**Trustee Ozuna** made a motion, **Trustee Klopfenstein** seconded and the vote was unanimous to approve policy 504.81.

**New Policy 504.82, Student Sex Offenders**

**Trustee Klopfenstein** made a motion, **Vice Chairman Vuittonet** seconded and the vote was unanimous to approve New Policy 504.82.

**Revised Policy 603.22, Advanced Opportunities**

**Trustee Ozuna** made a motion to approve the revised Policy 603.22 with the correction of line spacing, **Trustee Smylie** seconded and the vote was unanimous to approve policy 603.22.

**The Name of the New Elementary School, Pleasant View Elementary**

**Vice Chairman Vuittonet** made a motion, **Trustee Ozuna** seconded and the vote was unanimous to approve the name of the New Elementary School.

**ADJOURNMENT**

**Vice Chairman Vuittonet** made a motion, **Trustee Smylie** seconded and the vote was unanimous to adjourn the meeting at 7:38 p.m.

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Chairman

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Clerk