



West Ada

SCHOOL DISTRICT

SCHOOL BOARD MEETING MINUTES December 10, 2019

Date, Place & Time	The regular meeting of the Board of Trustees, West Ada School District, convened at 4:30 p.m. on Tuesday, December 10, 2019 at the District Service Center, 1303 E. Central Drive, Meridian, Idaho.
Trustees in Attendance	Trustees: Ed Klopfenstein, Phil Neuhoff, Mike Vuittonet, Rene Ozuna, and Steve Smylie
Staff in Attendance	Dr. Mary Ann Ranells, Cheri Newbold, Eric Exline, Joe Yochum, Don Nesbitt, Jonathan Gillen, Devan Delashmutt, Geoff Stands, Bret Heller, Marcus Myers, Dave Roberts, and Staci Low.
Guests	Sue Darden, Deena Funk, Angie Badger, Ali Huber, Mary Juhasz, Loralee Johnson, Gwenda Venecia, Gretchen Hart, Ron Osborne, Jeff Boice, Amy White, and Brian Julian
CALL TO ORDER & PLEDGE	Chairman Klopfenstein Chairman Klopfenstein asked if the Clerk had any additional information to add to the consent agenda. The Clerk had additional information that would be attached to the minutes.
Amendments	Trustee Smylie asked to remove item #21, recommendation to do an Equity Survey for the West Ada School District to discussion and action section of the agenda to ask some questions. Vice Chairman Vuittonet seconded and the vote was unanimous to move item to discussion and action portion of the agenda.
Executive Session	Trustee Neuhoff made a motion per Idaho Code 74-206(1)(f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement: Trustee Ozuna seconded. Chairman Klopfenstein took roll call. Vice Chairman Vuittonet aye, Trustee Smylie aye, Trustee Neuhoff aye, Trustee Ozuna aye, and Chairman Klopfenstein aye. The Board entered Executive Session at 4:35p.m. The Board returned to Regular Session at 5:39 p.m.
Recommendation	Geoff Stands, Regional Director, had a recommendation for the NEW Principal at Pleasant View Elementary. Amy Senethavilay, current principal of Silver Sage Elementary is the recommendation from Administration. Amy has been with West Ada for 24 years. Ms. Senethavilay has received the following awards: Target Teacher Scholarship Recipient, Teacher of the year at Lowell Scott Middle, Nation Board certification, Teacher of the year at Pathways and

Recommendation Cont.

District Teacher of the year for West Ada. Trustees asked Ms. Senethavilay what her vision will be for the NEW school. She indicated the need to build a culture and involve teachers, parents, and students.

Spotlight Chief Joseph

Gretchen Hart, Chief Joseph Principal, thanked her staff for the dedication. She asked if anyone on the staff would like to address the Board. Deena Funk, a teacher at Chief Joseph, stated Gretchen had changed the culture in the school. Ms. Funk stated at times the demands were hard. Ms. Hart pushed the staff, students and parents. Ms. Hart cares about the entire student. She knows each student and parent in the school. Vice Chairman Vuittonet reported on the success his granddaughter had with reading and how proud he is. The ability to read is a priceless gift.

Spotlight Trustee

Superintendent Ranells, gave a special thank you to Vice Chairman Vuittonet for the 18 years of service to the District. Mike always has focused on what is best for kids while being mindful on the impact of the community. He supported hard choices but always kept in mind what is best for kids. He worked with principals in the central region to create a college success model where families had resource center to take career an aptitude test, complete the FAFSA, or finish an online college application. Thanks, was given by the staff. Trustee Vuittonet you will be missed. Trustee Vuittonet thanked all for the kind words. He stated West Ada is headed in the right direction with HRS. This is big and hopes the Board will continue to support Administration and the Superintendent in this amazing journey.

Consent Agenda

Trustee Ozuna made a motion to approve the agenda with item #21 moved to the discussion and action portion. **Vice Chairman Vuittonet** seconded, and the vote was unanimous to approve.

Payment of bills dated November 1-30, 2019

P-Card Payments dated October 1-30, 2019

Monthly Reports

Minutes of the:

- a. November 14, 2019, special meeting
- b. November 12, 2019, regular meeting

Associated Student Body Reports

Employment Recommendations

Summary of Leave Requests

Recommendation to approve NEW principal at Pleasant View Elementary School

Recommendation to approve third addendum between Nampa and Meridian Irrigation District and West Ada School District (Sky Pilot Drain)

Recommendation to approve addendum to Interagency agreement with ACHD

Consent Cont.

Recommendation to approve the gravity irrigation project at Mary McPherson Elementary School

Approve construction management contract with Kreizenbeck Constructors for the new Idaho Fine Arts Academy

Recommendation to approve permanent easement for Storm Drain to ACHD (Owyhee High School)

Recommendation to approve temporary right-of-way easement to ACHD (Owyhee High School)

Recommendation to approve warranty deed to ACHD (Owyhee High School)

Recommendation to approve contract with Kreizenbeck Constructors for construction management for Blue Valley Elementary

Recommendation of awards for Bid #932301 Meridian High School auditorium and locker room remodel

Approve construction management contract with CM Company for Achievement House remodel/expansion

Approve revised schematic design and design development for Mary McPherson expansion project

Summer meal program attendance area adjustment

Recommendation to do an Equity Survey for the West Ada School District

Recommendation to approve updated High School course description book

Recommendation to approve updated Middle School course description book

Recommendation to approve Leader in Me-Study Skills/Social Emotional Learning course study for Pathways Middle School

Recommendation to set the annual meeting of the Board of Trustees for January 14, 2020 at 6:00 p.m. the District Service Center

Certify that Amy Johnson has been declared elected as Trustee of Zone 2, by Ada County Elections

Recommendation to approve Student Tours:

- a. Centennial High School Choir to travel to Disneyland, CA, for an education performance, departing March 4, 2020 and returning March 8, 2020
- b. Mountain View High School Dance team to travel to Orlando, Florida, departing February 20, 2020 and returning February 24, 2020
- c. Meridian High School Cheer to travel to Anaheim/Ontario CA. departing February 14, 2020 and returning February 18, 2020

Consent Cont.

Alternative Authorization-Teacher to New for Hannah Caldwell to work as a Special Education Teacher

Disposal of District Surplus

Out of school suspension report for first quarter 2019-2020 school year

Non-resident student enrollment request for the 2019-2020 school year

Discussion

Policy 903, Naming Policy and Procedure (Eric Exline)

Eric Exline, Chief Communication Officer, provided a brief history of Policy 903. Clarification needs to be made on the way a committee is formed and who has the final decision on the naming. Mr. Exline indicated this policy has not been used in the past when renaming two of our schools. Trustees asked if a naming committee is an ongoing committee or just a one-time committee. Trustees gave no direction at this time for revisions.

Revised Policy 203.20, Professional Negotiations (third reading) Dave Roberts

Dave Roberts, Human Resources Officer, include Idaho Code 33-1276 to the policy revision. Trustees had no questions for Mr. Roberts.

Revised Policy 204.30, Patron Grievance (third reading) Eric Exline.

Eric Exline, Chief Communication Officer, revised the policy to reflect contractors. Mr. Exline stated we can't control the procedures of another business. If a contractor needs to be terminated, then the District has the right to do so. Mr. Exline indicated Patron Grievance is a rare occurrence. Trustees asked if this could be part of the conditions when signing the contract with outside entities.

Revised Policy 603.20, High School Graduation (second reading) Bret Heller

Bret Heller, Curriculum Director, presented the policy with no additional changes from last reading. Trustees had no questions for Mr. Heller.

Revised Policy 702.57, Transportation Discipline (first reading) Ian Updike

Ian Updike, Transportation Liaison, updated this policy to reflect the Point Citation process. He outlined the 5-point system and the discipline assigned to each point value. The purpose of this policy is to give bus drivers another tool to enforce proper behaviors. Trustee Ozuna asked about the student if suspended from the bus how do they get to school. Mr. Updike indicated Cascade will make every effort to transport the student to school, but the parents would need to pick them up after school. Trustee Neuhoff asked about the liable to pay for damages from vandalism. Mr. Updike indicated damage is usually to the bus seats and families are required to pay. If they can't he indicated in his experience this has not been taken to collections. Trustee Ozuna asked how points are assigned to what behaviors. Mr. Updike will bring this information to the next meeting.

Revised Policy 202.10, Code of Ethics for School Board Members (first reading) Dr. Ranells

Dr. Ranells revised the policy to clarify the attendance requirement for

Discussion Cont.

Trustees. Trustees asked about item #14. Criticism of District personnel should be to the Superintendent not to District staff or during a meeting. Trustees felt this would limit the opportunity for them to express concerns on policies, practice or procedures during a meeting. Trustee Neuhoff suggested an addition to the language. He would add this option when making the motion.

Recommendation to do an Equity Survey for the West Ada School District

Diane Olivia, Federal Program Supervisor, clarified the purpose of the survey, who the survey would go to and how the information will be used. Trustees had concerns on the ability for patrons and students understanding the language, access to computers, and will students take this survey serious. Ms. Olivia stated families will be provided with an interrupter if needed. The information will help develop a plan for the District. The survey will analyze strengths and weakness and help set goals.

Action

Revised Policy 203.20, Professional Negotiations

Vice Chairman Vuittonet made a motion, **Trustee Ozuna** seconded, and the vote was unanimous to approve revised Policy 203.20.

Revised Policy 204.30, Patron Grievance

Trustee Ozuna made a motion, **Trustee Smylie** seconded, and the vote was unanimous to approve revised Policy 204.30.

Revised Policy 603.20, High School Graduation

Trustee Smylie made a motion, **Vice Chairman Vuittonet** seconded, and the vote was unanimous to approve revised Policy 603.20.

Revised Policy 202.10, Code of Ethics for School Board Members

Trustee Neuhoff made a motion with the addition to number #14 as follows: Present criticism of District personnel (as opposed to criticism of district policy, practice, or procedures) to the Superintendent, not to District staff or during a Board meeting; **Vice Chairman Vuittonet** seconded and the vote was unanimous to approved revision.

Recommendation to do an Equity Survey for the West Ada School District

Trustee Ozuna made a motion, **Vice Chairman Vuittonet** seconded, and the vote was unanimous to approve the recommendation to do an Equity Survey

Board Reports

Trustee Smylie reported on the article showing the increase of suicide in Idaho and had concerns about the increase.

Trustee Neuhoff, who serves on West Ada Foundation Board, reported on the West Ada Foundation and the growth that has happened in the past years. Trustee Vuittonet served on the Foundation Board and was a part of this growth. He thanked Trustee Vuittonet for all his dedication to kids.

Trustee Ozuna had no report.

Chairman Klopfenstein reported on the good work Trustee Vuittonet has done over the years for the District. The knowledge and history he has is something that will be hard to find. The connections Trustee Vuittonet has in the community will be missed.

Board Report Cont.

Vice Chairman Vuittonet reported how grateful he is. The many opportunities he has seen and has been part of. Seeing students in West Ada achieve results from education they have received. We are at a point where we need to change our system and evaluation process. The current system allows a student to get a D and may not even know how to read and we let them move on. We need to shift the culture. A system where kids are taking responsibility for their own education. This is your greatest challenge take these kids and make them accountable for their education. This will be the most significant thing this board will do. Vice Chairman Vuittonet thanked the Staff, Administration, Trustees and Superintendent.

Superintendent Report

Dr. Ranells thanked Trustee Vuittonet. Dr. Ranells shared how we as a District are going to promote, protect, and defend the good things we are doing in school. So, people will hear the positive things we are doing in school. Dr. Ranells acknowledged West Ada 101. This is still a work in progress but will allow participants to share information with patrons. Marcus Myers came up with the idea to present a banner to celebrate recognize achievement throughout the District. Victory Middle School received the first banner because of their academic achievements. Mr. Myers indicated this is a purposeful way to celebrate and to communication the positive in the schools. The staff will be able to share information with parents and patrons ask about the banner displayed at their school.

Executive Session

Trustee Neuhoff made a motion per Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public-school student; **Trustee Smylie** seconded. **Chairman Klopfenstein** took roll call. **Trustee Neuhoff** aye, **Trustee Ozuna** aye, **Vice Chairman Vuittonet** aye, **Trustee Smylie** aye, and **Chairman Klopfenstein** aye. The Board entered Executive Session at 8:27p.m.

The Board returned to Regular Session at 9:24 p.m.

Action

Superintendent contract for 2020

Trustee Neuhoff made a motion that we authorize the Board Chair to develop a contract pending negotiations and budget process. **Vice Chairman Vuittonet** seconded and the vote was unanimous.

ADJOURNMENT

Vice Chairman Vuittonet made a motion, **Trustee Smylie** seconded, and the vote was unanimous to adjourn the meeting at 9:27 p.m.

Chairman

Clerk