



West Ada

SCHOOL DISTRICT

REGULAR SCHOOL BOARD MEETING MINUTES October 13, 2020

Date, Place & Time	The regular meeting of the Board of Trustees, West Ada School District, is scheduled for Tuesday, October 13, 2020, at the District Service Center, 1303 E. Central Drive, Meridian, Idaho. The board will convene in regular session at 6:00 p.m. The entire audio content of the meeting is posted on the West Ada website at www.westada.org
Trustees in Attendance	Trustees: Ed Klopfenstein, Steve Smylie, Phil Neuhoff, Rene Ozuna, and Amy Johnson
Staff in Attendance	Mary Ann Ranells, Cheri Newbold, Bret Heller, Marcus Myers, Char Jackson, Troy Stephens, Jonathan Gillen, and Geoff Stands. Others were remote.
Guests	Luke Franklin, Patches Moats, Angela Angell, Karla Morton, Cliff Rice, Layne Ward, Michele Bonna, Zachary Borman, Christen Saphas, Sue Darden, Angie Hickman, Cami Schellar, Kelly Reed-Heur, Eric Thies, Matthew Heuer, Rachel Quatrone, Morgan Marshall, Chloe Miller, Bryant Weakley, Ann Biason Hannah Green, Courtney Kelly, Tiffany Davis, BriAnna Crook, Jimmy Gonzalez, and Remote
CALL TO ORDER & PLEDGE	Chairman Klopfenstein
Spotlight	<p>Kristin Diggs, with EideBailly presented the 2020 Audited Financial Statements. The 68-page summary of the audit outlined compliance, general fund revenues and expenditures, fund balance, and average daily attendance.</p> <p>Jonathan Gillen, Chief Financial Officer, provided an agenda that outlined the process and next steps to finalize the budget. This included the CARES Act Funding and the potential uses as outlined by auditors on allowable costs. Mr. Gillen stated more information will be received in the next few weeks. Mr. Gillen will present the revised budget.</p>
Additional Information	Chairman Klopfenstein asked the Clerk if she had any additional information. The Clerk stated all additional information will be attached to the agenda.
Consent Agenda	<p>Vice Chairman Smylie made a motion, Trustee Neuhoff seconded, and the vote was unanimous to approve consent agenda.</p> <p>Payment of bills dated September 1-30, 2020</p> <p>P-Card Payment for August 1-31, 2020</p>

Consent Cont.

Monthly Reports

Minutes of the September 22, 2020 regular meeting

Associated Student Body Reports

Employment Recommendations

Leave Request

Alternative Authorizations Teacher to New

- a. Katherine Fisher to work as a Psychology teacher
- b. Jason Hazlitt to work as a Spanish teacher
- c. Craig Misajet to work as a Sociology teacher
- d. Daniel Rhodes to work as an Economics teacher

Bid 026101 Pleasant View Elementary soffit installation

Approve 20-21 Accounting Services MOA with MTCHS/MMACHS

Approve 20-21 Contract Services MOA with MTCHS/MMACHS

Approve 20-21 SRO contract #2 with Ada County Sherriff's Office

Change the January 29, 2019, award of bid package 29 (OHS Floor Covering) from Alternate 2 to the Base Bid

Disposal of District Surplus

Student Expulsions

Non-resident student enrollment request for the 2020-2021 school year

Discussion

Reopening Plan Update

Data transparency

Char Jackson, Chief Communication Officer presented the dashboard the district is working on. Tracey Garner, Health Service Coordinator, also explained the method of gathering information. Ms. Garner explained this is just the first step to complete and gather valuable information on students, staff, and quarantines throughout the District. The data will be useful when looking at school closures or pockets of problems.

Survey results

Char Jackson, Chief Communication Officer presented survey results. Ms. Jackson reported the results by separation of students, staff, and parents. The data was also separated by elementary, middle, and high school. Survey results can be found at www.westada.org.

Adjustment of Red per CDH recommendation

Bret Heller, Assistant Superintendent, updated the Trustees on the CDH new category recommendation for all schools. This new recommendation gave districts some flexibility to consider in-person learning in Category 3-Red. Mr. Heller indicated West Ada cannot guarantee physical distancing measures can be implemented in all classrooms across the district. Mr. Heller discussed the timeline and the declaration period where parents would need to declare what type of learning they want. This would happen no sooner than February 1st

Discussion Cont.

(second semester). Trustees discussed the recommendation and safety plans that are in schools. Discussion about physical distancing, pods, and masks.

Modification of the Yellow operational schedule

Bret Heller, Assistant Superintendent, recommended the proposal that the COVID Task Force is asking the board to consider. Implementation of an Asynchronous and Synchronous. The AM portion of the day would be Asynchronous and the PM Synchronous. Implementation of an early release Monday for K-5 in Category 2. Implementation of an Asynchronous and synchronous remote day on Monday for K-5 in Category 3. The planning and preparation workload for teachers to balance in-person and remote learning is significant. This would allow teachers to provide consistent, high quality instruction in person and remote. The Trustees discussed the need for remote learning to be improved upon and the extra time teachers are needing to balance the teaching of the in-person and remote learning. Cliff Rice, Mountain View High School Principal, indicated the remote day would give teachers the time to prep and plan for the week. A tentative schedule was presented. This would also give teachers time to collaborate and give teachers time to help students.

Patron Comments

Teacher's concerns were centered around the social distancing in classrooms. Students social and emotional needs were addressed. The constant changing of the plan was a great concern for teachers, students, and parents. Safety protocols were addressed such as masks and sanitizing classrooms. Lunchtime was addressed when students leave the schools masks are not worn, and social distancing is not followed. Football games were a topic of students not wearing masks and were not social distancing while standing behind the fence watching the game. CDH guidelines were discussed.

Action

Adjustment of Red per CDH recommendation

Trustee Johnson made the below motion:

Motion # 1 – Adjustment of Red per CDH Recommendations:

School Operations: WASD continue with the current hybrid operations for middle and high school and continue the plan for elementary school operations for the next two weeks and requests the superintendent execution the following:

- A. **Health & Safety Protocols Validation:** Using Dr. David Pate, and other identified medical professionals to conduct a medical review of district and school health and safety operating plans and current implementation; and provide to the WASD Board at the Oct 28th meeting a summary of the review, risks found and any additional health and safety actions taken or planned to remove variation and implement the highest quality safety protocols and standards for the West Ada students and staff. The review shall also include any board action needed to execute.
- B. **Framework for Decision Making:** The superintendent lead a committee that will deliver to the board at the October 28th meeting a developed a decision making framework that can be followed for the remainder of the current semester with only two adjustment options one mid-year semester and one at third quarter to the metrics or

Action Cont.

school operations. The decision framework must include at a minimum:

- a. Consensus set of metrics to guide movement between red, yellow, and green
- b. Must include WASD case data as part of the metric decision framework
- c. Notification time frames for staff and parents given before a shift is made
- d. Any school operations changes in the current pandemic plan (Fall Reopening Plan) for red, yellow and green that are needed as a result of the decision-making framework

The committee shall include:

- Two current teachers, one representing the 40% who feel safe supporting in person learning in red and one representing the 60% who do not support.
- Two parents, one parent from the group that developed the alternative reopening plan and one parent from the current virtual schoolhouse wait list.
- Two physical health professionals including one Dr. and one mental health medical professional.
- Three administrators from the Principal Impact Team - one from each level of school (elementary, middle, and high school)
- Two board members, one from each side of the Aug 25th vote on how to reopen.

The committee shall decide once called together when, how, how much, and how often to meet to accomplish this recommendation outcomes. District administration staff shall support the committee with data and information requests.

Trustee Ozuna seconded the motion. Chairman Klopfenstein calls for a vote. **Trustee Johnson** votes aye, **Trustee Neuhoff**, **Vice Chairman Smylie**, **Chairman Klopfenstein** voted nay and **Trustee Ozuna** abstained. The motion fails.

Modification of the yellow operational schedule

Trustee Johnson made the below motion:

Motion #2 – Modifications of the Yellow operational schedule

Remote Education Quality Improvement: I move that superintendent request the Student Achievement/Curriculum Director and Assistant Superintendent of Teaching and Learning to lead a workgroup to develop plan to improve district wide remote education with the intent to achieve the same level of quality as in-person learning for West Ada students. The plan is not limited to, but should include at a minimum remote education standards for all levels of students, target learning outcomes and metrics, training/prep time scheduling plan changes needed, additional classroom resources/supplies needed, additional technology needs and rollout schedule to execute and be ready to meet the standards. The work group shall include, but is not limited to:

Action Cont.

- Two parents one from elementary and one from secondary levels with priority for selection given to parents that have expertise in technology fields,
- Three administrators from the Principal Impact Team one from elementary, one from middle school and one from high school, and
- Two teachers' volunteers if any are willing to volunteer, one from elementary and one from secondary currently teaching or previously having taught synchronous learning this school year.

Executive Session

The recommendation shall be delivered to the board at the Oct 28 for review and board action. **Motion states the wrong date for the next board meeting, the next regular board meeting is October 27, 2020.**

Trustee Ozuna seconded. The vote 3 aye. **Chairman Klopfenstein** voted nay and **Trustee Neuhoff** abstained.

Action

Trustee Neuhoff made a motion *-per Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;* **Vice Chairman Smylie** seconded and the Chairman took roll call. **Trustee Johnson Aye, Trustee Ozuna Aye, Trustee Neuhoff Aye Vice Chairman Smylie Aye and Chairman Klopfenstein Aye.** The board entered Executive Session at 9:59 p.m.

The board returned to regular session at 10:11 p.m.

To ratify or nullify the action of the Superintendent or designee to place Employee B on paid administrative leave

Vice Chairman Smiley made a motion to ratify the action of the Superintendent or designee to place Employee B on paid administrative leave. **Trustee Ozuna** seconded. The vote was 4 Aye and one abstention from **Trustee Johnson.**

Chairman Klopfenstein announced his resignation as Board Chair.

ADJOURNMENT

Vice Chairman Smylie made a motion, **Trustee Johnson** seconded, and the vote was to adjourn at 10:18 p.m.

Chairman

Clerk