



MEETING MINUTES

The regular meeting of the Board of Trustees, West Ada School District, is scheduled for **Monday, April 11, 2022** at the District Service Center, 1303 E. Central Drive, Meridian, Idaho. The Board will convene in regular session at 6:00pm.

In person attendance will be subject to seats available (60) in the Sawtooth Boardroom. Masks will be optional in the boardroom. When all seats are full, patrons can view the board meeting broadcast live at this location: <https://www.westada.org/Page/35419> (<https://simbli.eboardsolutions.com//SU/DKbiiHNYakV3tFVNplusxNDRQ==>). We urge patrons to utilize this link.

West Ada and the Board of Trustees values stakeholder input. Public testimony on agenda items will be taken in-person and in writing for this meeting (refer to agenda item VII. Patron Input, below, for details). (Idaho Code: 74-203 (<https://simbli.eboardsolutions.com//SU/hWrjGoPXQkVWaqPo9INr6A==>))

Attendees

Voting Members

Lori Frasure, Vice-Chair, Trustee Zone 1
Angie Redford, Trustee Zone 3
Rusty Coffelt, Chair, Trustee Zone 4
Rene Ozuna, Trustee Zone 5
Lucas Baclayon, Trustee Zone 2

Non-Voting Members

Dr. Derek Bub, Superintendent
Dave Roberts, Chief Human Resource Officer
Niki Scheppers, Clerk of the Board
Marcus Myers, Chief Academic Officer
Jonathan Gillen, Chief Operations Officer
Amy White, West Ada General Counsel
Julie Henthorn, Back-up Clerk of the Board
Troy Stephens, Communications

I. CALL TO ORDER

Meeting called to order by Chair Coffelt at 6:01pm.

II. PLEDGE OF ALLEGIANCE

III. AGENDA APPROVAL (Action Item)

The Clerk of the Board reported there were no changes or amendments to the agenda.



IV. NEWLY-ELECTED ZONE 2 TRUSTEE (Idaho Code: 33-506)

i. Welcome and Introduction, Lucas Baclayon

Chair Coffelt introduced Lucas Baclayon as the newly-elected Trustee for Zone 2.

ii. Trustee's Oath of Office (Idaho Code: 33-501)

Chairman Coffelt administered the Oath of Office with Mr. Baclayon. The Oath of Office was signed in the presence of the Clerk and is on file.

iii. Review and Sign Code of Ethics for School Board Members - West Ada Policy 201.1

Mr. Baclayon was given time to review the Code of Ethics for board members. The Clerk witnessed the signing of the document. The document is on file.

V. SUPERINTENDENT'S UPDATE (Dr. Derek Bub)

i. Recommendation for Paramount Elementary School Principal - Dave Moser, West Region Director

Dr. Bub shared with the group that he was able to meet with the WAEA about moving forward working together, discussing the District's challenges and planning next steps.

Dr. Bub shared that the district is receiving feedback regarding full-day and half-day Kindergarten. A survey will be distributed during Kindergarten registration to incoming families in order to determine need in order for West Ada to adequately prepare for the 2022-23 school year. The district recently held it's first Student Leadership Summit bringing in all student council and leadership classes from the six comprehensive high schools. Students participated in breakout sessions discussing how they could make a positive impact in their community and in their schools. Students left with the goal of doing a service project for the district for the 2022-23 school year.

On April 25 West Ada is hosting a College and Career Fair at Rocky Mountain High School. Over 100 employees and local colleges/universities will be on site to help students explore post-secondary options. Transportation will be provided to students from CHS, EHS, MHS, MHVS and OHS to and from RMHS.

Dr. Bub introduced Mr. Dave Moser, West Region Director who introduced Brooke Roy as the recommendation for Principal at Paramount Elementary School. Mr. Moser reviewed the application process and the stakeholder input from Paramount Elementary during the interview process.

Mrs. Roy was introduced and shared her excitement for the opportunity to be a part of the Paramount Family.

VI. WEST ADA SCHOOL DISTRICT SPOTLIGHT:

i. Music in Our Schools:



a. Cara Hinkson - Gifted and Talented, World Languages and Fine Arts Coordinator

Cara Hinkson summarized the impact of music education in West Ada sharing that the music programs offered throughout the district have significant and lasting effect on what we do and how we live and that our music teachers prepare the mind and spirit and teach persistence.

b. Cheri Robinson - Sawtooth Middle School Orchestra & Band Teacher Video

YouTube link: <https://www.youtube.com/watch?v=-71kjQm0gXc>
(<https://simbli.eboardsolutions.com//SU/Pyh5IZrhTh7ooE1yDRMysQ==>)

c. Jenny Dewitt - Lowell Scott Middle School Band & Choir Teacher

Mrs. Dewitt shared that she is in her 11th year at Lowell Scott as the band and choir teacher and also teaches private piano and is an adjunct music lecturer at the University of Idaho. Mrs. Dewitt shared the many benefits of music education - intellectual, emotional, social and celebrated West Ada's music educators who enable our students growth.

d. Seth McMullen - Eagle High School Choir Director

Mr. McMullen is a choir and guitar teacher at Eagle High School who shared how soft skills are taught in education and specifically music education. Mr. McMullen celebrated the great music ensembles throughout West Ada as well as the strong music curriculum that serves as "academic rebar" to reinforce other subjects.

VII. PATRON INPUT - 30 MINUTES: Idaho Code 74-203

i. In-Person: Patrons will be provided the opportunity to provide public testimony for a total of 30 minutes (2 minutes per speaker). Groups or organizations are encouraged to select a spokesperson to speak on their behalf. Testimony will be limited to agenda items. A Request to Address the Board form may be completed in the Sawtooth Boardroom with the Clerk of the Board beginning at 5:00pm on April 11, 2022 (1303 E. Central Drive Meridian, ID 83642) to be received no later than the commencement of the meeting. All requests will be shared with the Board and included in public record.

Public testimony was provided by the following patrons:

1. Jennifer Froerer - 5274 N Candlestick Avenue Boise, ID 83713 - Parent
2. Carmi Scheller - 942 E Colubus Court Eagle, ID 83616 - Staff

ii. In writing: Public input on discussion items may be taken by submitting a written comment: <https://www.westada.org/RemotePublicComment>. For Trustees to have time to review comments, please submit your comments at least 24 hours in advance of the meeting. All messages will be shared with the Board and included in public record.

Written comments for the March 11 - April 8 period are available online at: <https://www.westada.org/Page/88223>



(<https://simbli.eboardsolutions.com//SU/aywssZ6ijClzuQmy5LCvYw==>)

VIII. DISCUSSION

i. Christine Donnell School of the Arts – Marcus Myers, Chief Academic Officer

Mr. Myers reviewed the proposal surrounding Christine Donnell School of the Arts

Proposed change:

- Beginning 2023-24 school year, CDSA will serve students K-5, changing from the current K-6 model
- Why:
 - Declining enrollment of 6th grade students continuing in an elementary school setting
 - financial and operational impact of 37 students in 2 classrooms compared to out 6th grade model with maximum student loads at 32 per classroom
 - The art course for 6th grades students take at CDS can be taken at all middle school
- Process
 - February 200 - District team shared initial proposal of shift to K-5 in the 2022-23 school year with CDS staff and parents
 - District team met with school teams, Principal Leipf, and parents on February 24, 2022
 - Given input received, propose waiting until the 2023-24 school year
 - Action item before the board on April 25
 - **Proposal: Beginning 2023-24 school year, CDSA will serve students K-5, changing from the current K-6 model**

ii. West Ada Education Association (WAEA) Negotiations – Dave Roberts, Chief Human Resources Officer

a. Verification of Association Representation Status

Dave Roberts, Chief Human Resources Officer presented the need for verification of association representation status prior to beginning contract negotiations. Historically, the representation for WAEA has been less than 50% and other teachers in West Ada, not affiliated with the association, were granted permission to sign a card of affirm, along with paying members for both parties to agree to allow WAEA to represent them in negotiations. Generally, this representation was around 74/75% and it is done on a two-year basis.

Mr. Roberts shared that the association is prepared to move forward and have verification of representation completed by April 29 at the latest to begin moving forward with negotiations.

b. Negotiation Timeline

Mr. Roberts shared that the district would begin negotiations in the beginning of May pending verification from the association.

IX. ACTION: the Board may take action to approve, deny, amend, modify, or postpone action on any of the



items listed below

i. West Ada Education Association (WAEA) Negotiations, Verification of Association Representation Status

Motion to authorize district administration to work with West Ada Education Association for to verify that WAEA has 50%+1 representation for negotiations for 2022-2024.

There was no discussion.

Motion made by: Lori Frasure

Motion seconded by: Angie Redford

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rusty Coffelt - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes

ii. West Ada Education Association (WAEA) Negotiations, Negotiation Timeline

Motion to authorize district administration to begin the negotiation process.

There was no discussion.

Motion made by: Lori Frasure

Motion seconded by: Rene Ozuna

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rusty Coffelt - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes

X. EXECUTIVE SESSION per: (Action Item)

i. Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints to charges brought against, a public officer, staff member, or individual agent, or public school student.

Motion to enter executive session per Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints to charges brought against, a public officer, staff member, or individual agent, or public school student.

Motion made by: Lori Frasure

Motion seconded by: Angie Redford

Voting:

Lori Frasure - Yes



Angie Redford - Yes
Rusty Coffelt - Yes
Rene Ozuna - Yes
Lucas Baclayon - Yes

Move in to Executive Session at 6:44pm

Attendance in Executive Session:

- Derek Bub, Superintendent
- Julie Henthorn, Back-up Clerk of the Board
- Lucas Baclayon, Zone 2 Trustee
- Rusty Coffelt, Board Chairman
- Lori Frasure, Vice-Chair
- Angie Redford, Zone 3 Trustee
- Rene Ozuna, Zone 5 Trustee
- Niki Scheppers, Clerk of the Board

Resume Open Session at 7:09pm.

XI. CONSENT AGENDA: All items on Consent Agenda are considered Action Items. The Board may approve all of the following items by a single motion and vote – unless any member of the Board asks that an item be removed from the Consent Agenda for discussion and action later in the agenda.

Motion to approve the consent agenda.

There was no discussion.

Motion made by: Angie Redford

Motion seconded by: Lori Frasure

Voting:

Lori Frasure - Yes
Angie Redford - Yes
Rusty Coffelt - Yes
Rene Ozuna - Yes
Lucas Baclayon - Yes

- i. Board Expense Report March 1-31, 2022
- ii. Board Report / PCard Expenses: February 1-28, 2022
- iii. Finance & Operations Monthly Reports: March 1-31, 2022
- iv. Associated Student Body (ASB) Reports
- v. Meeting Minutes of:
 - a. March 29, 2022 – Special Board Meeting



- b. March 16, 2022 – Special Board Meeting
- c. March 14, 2022 – Regular Board Meeting
- vi. Employment Recommendations: New Hires, Changes and Separations
- vii. Leave Requests
- viii. Recommendation to approve Meridian Middle School Cafeteria Remodel Sewer and Water Easements
- ix. Disposal of Personal Property Notification
- x. Approval of Superintendent’s Evaluation for the 2021-2022 School Year
- xi. Approval of Paramount Elementary School Principal
- xii. Approval of Superintendent's Contract
- xiii. Student Tours, Excursions and Overnight Trips:
 - a. Mountain View Boys Basketball team to attend Varsity Boys Tarkanian Classic Basketball Tournament in Las Vegas, NV leaving December 19, 2022 to return on December 22, 2022

XII. GOOD OF THE ORDER:

- i. Teacher and Classified Employee Celebrations – Notice of Quorum
- ii. District Art Show Voting – Notice of Quorum

XIII. FUTURE AGENDA ITEMS

XIV. ADJOURNMENT (Action Item)

Motion to adjourn.

Motion made by: Angie Redford

Motion seconded by: Lori Frasure

Voting:

Lori Frasure - Yes

Angie Redford - Yes

Rusty Coffelt - Yes

Rene Ozuna - Yes

Lucas Baclayon - Yes



West Ada
SCHOOL DISTRICT

Regular Board Meeting
04/11/2022 - 06:00 PM

Chairperson

Clerk