



West Ada

SCHOOL DISTRICT

SCHOOL BOARD MEETING MINUTES

July 1, 2014

Date, Place & Time A special meeting of the Board of Trustees, West Ada School District, convened on Tuesday, July 1, 2014 at 4:00 p.m. at the District Service Center, 1303 E. Central Drive, Meridian, Idaho

Trustees in Attendance Chairman Anne Ritter, Janet Calinsky, Tina Dean, Carol Sayles, Mike Vuittonet

Staff in Attendance Dr. Linda Clark, Cheri Newbold (filling in for Trish Duncan)

CALL TO ORDER Chairman Ritter

Amended Agenda Approved Trustee Vuittonet moved, Trustee Dean seconded and the vote was unanimous to amend the agenda with the addition of personnel

New Principal Named at Central Academy Trustee Dean moved, Trustee Vuittonet seconded and the vote was unanimous to name Donell McNeal as the new principal at Central Academy.

Transportation Update Dr. Clark shared an update on the transition of the Transportation Department to Cascade Transportation.

- Currently there are five people here from Cascade Transportation
- Jim Lasky will be on site and oversee the transition for the next two months
- At this time, 8 of the 9 mechanics have agreed to stay on and will receive \$2000 more per year
- Small group meetings have been set up with current drivers and individual interviews will start soon
- Drivers have been offered a 401K plan with the new company, they will receive benefits from our district until the end of October and will be refunded prepaid insurance premiums

Superintendent Evaluation Process for 2014-2015 Trustees discussed the superintendent evaluation for the coming school year. The areas targeted by the board and how each will be weighted follow:

- Student achievement – 50%
- Community engagement/advocacy – 10%
- Budget – 10%
- District climate/employee relations – 10%
- Instructional leadership – 10%
- Communication – 10%

Each quarter these areas will be reviewed by the board and their comments will be shared with the superintendent. An overview of the entire year and the final evaluation will be completed in June.

Superintendent Evaluation
for 2013-2014

The strategic plan will be the basis of evaluation of the superintendent for the 2013-14 school year. Dr. Clark will compile specific goals that were accomplished over the year for the board to review and to be used as the evaluation tool.

Board Self-Evaluation

Trustees discussed the board's accountability to the public and reviewed ways they could work toward this goal:

- Work sessions could be scheduled to discuss big issues in the district allowing trustees' more than one meeting to evaluate and share their thoughts.
- Establish a baseline of information for future board members and superintendents to have regarding board protocol, role of the board member, how the board meeting is run and the hiring and evaluation of the superintendent.
- Don't make decisions pressured by the moment
- Find additional ways for patrons to connect with the board besides the district email. The new web site may provide a way for patrons to express concerns.
- Research a way to get the meeting notices out to patrons that would not generally be in a building to see the posting.

ADJOURNMENT

Trustee Dean moved, Trustee Vuittonet seconded and the vote was unanimous to adjourn the meeting at 6:49 p.m.

Chairman

Clerk