

Negotiations meeting November 13, 2014

MEA representatives: Kelli Cullen, Kurt Dorn, Kendra Wisenbaker, Sue Colvard, Melissa Barham,  
DSC representatives: Alex Simpson, Lil Folkner, Barbara Leeds, Mandy White  
Scribe – Trish Duncan

The meeting came to order at 4:33 p.m. with Mandy acting as the facilitator.

Sue asked if the discussion on work day could be moved to the back burner. They feel that issue is monopolizing the meetings and the group needs to formalize what issues need to be discussed and might also tie into the work day.

The following issues were presented:

- MEA president – they would like the district to pay a portion of the salary. Historically the district paid part of the salary but not PERSI.
- Association rights – they would like a clear definition of what the principals should or shouldn't allow in regards to meetings, distribution of material in mailboxes, etc.
- Savings clause – would protect the contract from being voided in its entirety when a portion is affected by changes in state code.
- Work day guidelines
- Backside salary schedule
- Communication from the DSC to employees
- Prep time – part of the work day issue
- Report cards – time to put meaningful comments on elementary report cards. What are the expectations on when grades will be posted
- Parent teacher conferences – are they necessary? Attendance is poor, is there a better way?

Sue noted the career ladder and the calendar were discussed at the Teacher Council meeting and she asked to have it clarified that this body would negotiate the career ladder if it were approved. She also asked why the calendar beginning dates cannot be changed for the 15-16 school year and Barb explained that since it had already been posted, parents have made plans based on the scheduled days off. The calendar committee is working on possible revisions for board approval.

Sue stated they are ready to TA on personal leave, sick leave, bereavement and professional leave. Those sections of the contract will be presented at the next meeting for approval.

Joint communiques will begin when issues are decided upon.

The minutes from October 22<sup>nd</sup> were discussed and corrected.

The next meeting will be December 11<sup>th</sup>, Sue will act as facilitator. Agenda items will be:

- Tentative agreements on personal leave, sick leave, bereavement and professional leave
- Barb will bring clarification language on benefits
- Association rights and how they are communicated in building will be discussed

The meeting adjourned at 6:05 p.m.